

Job Vacancies at RTM International

Research, Training and Management (RTM) International NGO working in the Cox's Bazar to implement different projects supported by Government of Bangladesh, UNFPA, UNICEF and others development partners. To provide Sexual and Reproductive Health (SRH) services in different location RTM requires to fill up some vacancies in Midwife positions.

Position: Midwife

Number of Vacancies: NA

Job Responsibilities:

- Give the necessary supervision, care, and advice to women during pregnancy, labor, and the postpartum period.
- Provide full antenatal care, including screening tests in the hospital, community, and the home.
- Provide counseling and advice before and after screening and tests.
- Conduct deliveries on her own and care for the newborn infant.
- Manage complications in pregnancy and childbirth, by the principles of basic emergency obstetric care.
- After delivery motivation/counseling/demonstration on breast feeding and newborn care, FP and personnel hygiene.
- Identify high-risk pregnancies and making referrals to specialized govt./field hospital, doctors and other medical specialists.
- Provide support and advice following events such as miscarriage, termination, stillbirth, neonatal abnormality, and neonatal death.
- Provide primary care to women of productive age, by the Basic Package of Health Services.
- Supervise the provision of primary health care within the community by female health workers.
- Counsel and educate women, the family, and the community, in relevant areas of health and provide a program of parenthood preparation and complete preparation for childbirth including advice on hygiene and nutrition.
- Give support and advice on the daily care of the baby, including breastfeeding, bathing, and making up feeds.
- Provide all non-surgical methods of family planning, and counseling for surgical methods.
- Follow established health center policies, procedures, and objectives; continuous quality improvement initiatives; safety, environmental, and infection prevention standards.
- Decreased risk of needing a cesarean and reduced rate of labor induction and augmentation.
- Help to decrease infant mortality rates and preterm birth and take all initiatives which are necessary in case of need and carry out where necessary immediate resuscitation.

- Help to decrease the maternal mortality rate and pregnancy-related sufferings.
- Ensure cleanliness; keep instruments and equipment serviceable and usable condition.
- Keep all arrangements ready for infection prevention.
- Keep all materials for recording and reporting ready for use.
- Ensure availability of blood donor who will accompany patient as per the matrix for “quick referral”.
- Supervise activities of support staff (cleaner, guard & others) for ensuring the cleanliness, infection prevention including waste management, timely food supply for clients.
- Maintain registers/ records of HFs.
- Duly fill-up the partograph, referral form (during referral) and consent form to communicate the actual condition of the patient with the referred facility.
- Maintain registers/ records in the Birthing Unit.
- Carry out duties as directed by the Supervisors.
- Any other responsibilities given by the Authority.

Employment Status:	Contractual
Job Location:	Cox’s bazar.
Educational requirements:	<ul style="list-style-type: none"> ▪ Diploma in Midwifery with certificate from Bangladesh Nursing and Midwifery Council.
Experience and other Requirements:	<ul style="list-style-type: none"> ▪ Working experience at Rohingya refugee camp will be an asset. ▪ Good communication skills in both English and Bangla. ▪ Knowing the Chattagram language will be an asset for the candidates.
Compensation & other benefits:	As per organization policy.
Last date of submission:	15 December 2024
Applying to:	https://forms.gle/n6xFWB4ZraBHYvJV8

Read Before Apply:

The incumbent will maintain and abide by the RTM International Code of Conduct in discharging any duties in the refugee camps (while interacting/treating/counseling the refugee population) and commit to abide by the PSEA core principles and other issues.

Attention:

RTM International has a Policy regarding Protection against Sexual Exploitation and Abuse (PSEA), a Gender Policy, and a Child Protection Policy. The organization has a Policy of Zero Tolerance regarding this issue. Candidates having knowledge of PSEA will be preferred. Female candidates are encouraged to apply.

Application Instruction

Job Circular No.: **20241210-035** (*Applicant must mention job circular no. & Position in E-mail Subject Line*).

Interested candidates are requested to apply to the **Director (Administration), RTM International, 581, Shewrapara, Mirpur, Dhaka-1216** by submit your details in "Employment Application Form" by click on this link or copy this link in to the browser address bar, login by your Gmail account and submit your information: <https://forms.gle/n6xFWB4ZraBHYvJV8>.

Upload your CV along with a cover letter, academic and experience certificates, training and certifications, NID and other relevant documents in one file by PDF or Doc file (The file size must be under 10 MB). File name should be as [**Position name - your name - date ...** such as "**Medical Officer-karim-cv and certificates-10-Dec-2024**", etc.] **on or before 15 December 2024**.

Only short-listed candidates will be called for interview.
No TA/DA will be provided for attending the interview.

Director (Administration)