

RTM International Disaster Risk Reduction (DRR) Trainer

Application Deadline: 18 Jan 2025

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All Requirements Responsibilities Skills & Expertise Salary & Benefit

Summary

Vacancy: 1 Location: Cox's Bazar (Ukhia) Experience: 2 to 3 years
Published: 14 Jan 2025

Applicants are encouraged to submit **Video CV**.

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Requirements

Education

- A bachelor's or master's degree in Disaster Management, Gender Studies, Social Sciences, and/or related fields.

Experience

- 2 to 3 years

Additional Requirements

- Specialized training in participatory and feminist methodologies is a significant advantage.
- Minimum 2-3 years of experience in designing and delivering training programs, preferably in disaster preparedness or humanitarian contexts.
- Proven expertise in working with marginalized groups, particularly women and adolescent girls, in challenging settings.
- Experience in developing culturally appropriate training materials for diverse audiences.
- Strong facilitation skills with the ability to create interactive and engaging training environments.
- Knowledge of gender-responsive DRR principles and frameworks, including feminist approaches.
- Excellent communication skills in English and Bengali; proficiency in local dialects is preferred.
- Strong organizational and project management skills with attention to detail.
- Cultural sensitivity and the ability to work effectively with diverse groups in humanitarian settings.

Responsibilities & Context

TITLE OF THE PROJECT: To enhance advocacy and leadership capacities to promote gender, women's empowerment, GBV and social cohesion for Rohingya women and women-led organizations

Place of Posting : Court Bazar, Ukhia, Cox's Bazar

Working area : Cox's Bazar and Bhasan Char

Work engagement : Full time position (Contractual)

Report to : Team Leader

MAJOR RESPONSIBILITIES:

- Participate training-of-trainers (ToT) workshops for Women-Led Organizations (WLOs) and Women's Rights Organizations (WROs) on DRR in Cox's Bazar and Bhasan Char.
- Assist DRR Expert during two half-day trainings with CiCs and conduct two events which include the Refugee Relief and Repatriation Commissioner (RRRC) and the Department of Women Affairs (DWA), as well as for humanitarian actors working on gender issues.
- Develop participatory learning materials, including case studies, role-playing exercises to engage diverse audiences.
- Translate training module to Bengali and Burmese language
- Supervise Training Sessions: ensure interactive and hands-on training sessions for women and local community groups in refugee camps and host communities using participatory and feminist methodologies
- Gender-Sensitive Approach: Ensure all training sessions and materials are culturally appropriate and address gender-specific vulnerabilities, empowering women as key actors in disaster resilience.
- Evaluate Training Impact: Collect participant feedback and measure the effectiveness of training sessions through pre- and post-session evaluations. Refine and improve training approaches based on feedback and results.
- Monitor and support the practical application of training outcomes within the community.
- Collaborate with Stakeholders: Work closely with the Team Leader, DRR Expert, local authorities, and other project stakeholders to integrate training sessions with broader project objectives and community needs.
- Reporting and Documentation: Document all training activities, including participant attendance, session outcomes, challenges, and recommendations. Ensure detailed records are maintained for reporting and accountability.
- Any other task, assigned by the management

Skills & Expertise

Good Communication Skill (Bangla and English)

Compensation & Other Benefits

- As per organization policy

Workplace

Work at office

Employment Status

Full Time

Job Location

Cox's Bazar (Ukhia)

Read Before Apply

The incumbent will maintain and abide by the RTM International Code of Conduct in discharging any duties in the refugee camps (while interacting/treating/counseling the refugee population) and commit to abide by the PSEA core principles and other issues.

Attention:

RTM International has a Policy regarding Protection against Sexual Exploitation and Abuse (PSEA), a Gender Policy, and a Child Protection Policy. The organization has a Policy of Zero Tolerance regarding this issue. Candidates having knowledge of PSEA will be preferred. Female candidates are encouraged to apply.

Apply Procedure

Hard Copy

Job Circular No.: 20250113-001

(Applicant must mention job circular no. & Position in E-mail Subject Line).

Interested candidates may apply to the **Director (Administration), RTM International, 581 Shewrapara, Mirpur, Dhaka 1216** by sending their application and CV along with recent passport size photographs, copy of NID, copy of all academic certificates and contact details **on or before 18 January 2025**. The applicant is also requested to send a soft copy of the application to Email: job08@rtm-international.org (indicating name of the Position in the E-mail Subject line).

Submit your CV as per RTM International's CV format file (CV download Link: <http://rtm-international.org/478/>).

Only short-listed candidates will be called for interview.

No TA/DA will be provided for attending the interview.

Director (Administration)

Company Information

RTM International

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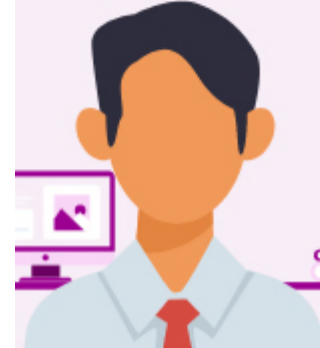
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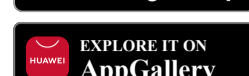
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