

## RTM International

### Health System Strengthening (HSS) Specialist

#### Summary

Vacancy: -- Location: **Dhaka** Experience: **At least 10 years**  
Published: **19 Sep 2024**

Applicants are encouraged to submit **Video CV**.

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#### Requirements

##### Education

- Minimum of MBBS or Post Graduation in Social Science.
- Preference will be given to candidates with public health or a related field.

##### Experience

- At least 10 years
- The applicants should have experience in the following business area(s):  
NGO

##### Additional Requirements

- Minimum of ten (10) years of relevant professional experience, preferably in Bangladesh health systems.
- Proven expertise in effective public, NGO and private for-profit sector health systems interventions; achieving results in improving ESP services availability through improved capacity building and supervision.
- Proven ability to provide technical assistance and support to the public sector and health systems.

##### Minimally Required Organizational Competencies:

- Software Applications:** Advanced knowledge of MS Excel, PowerPoint, Word and Outlook
- Languages:** Proven ability to write and speak using Bangla and English
- Relationship Management:** demonstrated experience in management, coordination, teamwork and planning skill with public, NGOs and private sectors.
- Passion for ensuring quality ESP services:** Commitment for ESP services and eradication of harmful practices
- Other information:** USAID funded health project working experience will be added advantage.
- Travel Required:** Approximately 30% field travel will be required.

#### Responsibilities & Context

##### General:

RTMI is inviting applications from qualified candidates for the position of HSS specialist for a major donor funded project, which addresses local level health systems in district and below level capacity to deliver quality public health services. The project will help district and upazila managers and their teams through facilitative approach to strengthening local level health system focusing on enhancing local level capacity.

RTMI will work in a consortium to strengthen local level health systems to deliver quality, equitable public health services while optimizing available resources to improve the health status of all Bangladeshis residing at the local level (district and below). We are looking for a dynamic and technically competent individual to support local team of the project to facilitate quality public health services through local managers.

**Supervisee:** Health System Improvement Officers at different district level

##### Contract Duration:

- First three months of Initial contract and the possibility of extension on an annual basis; starting date – as early as possible.
- The project duration is five years, subject to the availability of funds.

**Place of Work:** Dhaka, Bangladesh with regular visits to the project field locations (Division, District, Upazila and Below within the country)

##### Major Responsibilities:

- Leading and managing local level capacity building initiatives to improve health services
- Planning, budgeting, monitoring activities.
- Ensuring quality and implementation of project activities.
- Mentoring and coaching of district level team members.
- Monitoring and utilization of tools and guidelines in project sites
- Liaison with national, district and below level health offices and facilities of public, NGOs and private sector
- Supporting to implement /adapt new approaches/strategies in public and private health care systems
- Review existing technical documents and provide inputs in adapted tools, guidelines and SOPs
- Documenting existing capacity building initiatives and impact
- Periodic review with teams on plan
- Leading and managing capacity building initiative at local level as per project plan.
- Informing DCOP and team lead on local initiatives and local level team.
- Performing any other duties in line with the roles and responsibilities providing as/when assigned.
- Documenting best practices, success and challenges.
- Supervise field level officers to ensure implementations of activities in a coordinated fashion.
- Oversee the preparation of district level workplans.
- Monitor the progress and achievement.
- Liaising with other RTMI program and projects as well as other development program for cross fertilization.
- Facilitate local capacity improvement on data analysis, data driven decision making
- Need based liaison with local level stakeholders
- Ensuring delivery of ESP services from facilities through local managers by reducing existing gap and improving capacity.

#### Workplace

Work at office

#### Employment Status

Full Time

#### Job Location

Dhaka

#### Read Before Apply

##### Read Before Apply:

The incumbent will maintain and abide by the RTM International Code of Conduct in discharging any duties in the refugee camps (while interacting/treating/counseling the refugee population) and commit to abide by the PSEA core principles and other issues.

##### Attention:

RTM International has a Policy regarding Protection against Sexual Exploitation and Abuse (PSEA), a Gender Policy, and a Child Protection Policy. The organization has a Policy of Zero Tolerance regarding this issue. Candidates having knowledge of PSEA will be preferred. Female candidates are encouraged to apply.

#### Apply Procedure

##### Hard Copy

Interested candidates are requested to apply to the Director (Admin), RTM International, 581, Shewrapara, Mirpur, Dhaka. Electronic copy of the application, detailed curriculum vitae along with recent passport size photograph, contact number, e-mail address, copy of NID, academic all certificates are to be sent to Email: [job20@rtm-international.org](mailto:job20@rtm-international.org) on or before 28 September 2024. Submit your CV as per RTM International's CV format file.

Submit your CV as per RTM International's CV format file (CV download link: <http://rtm-international.org/478/>).

Only short-listed candidates will be called for interview. No TA/DA will be provided for attending the interview.

#### Company Information

RTM International

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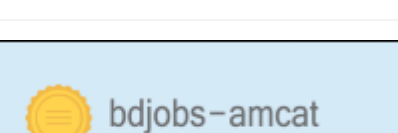
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Application Deadline: **28 Sep 2024**

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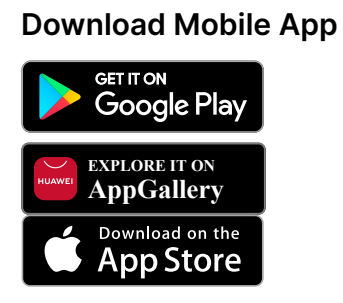
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Need any support ? Call to **09638666444, 01897627858**

Our Contact Centre is available from 9 am to 8 pm (Saturday to Thursday).