

RTMInternational
MHPSS & GBV Focal Person

Matching Percentage

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Application Deadline : 14 Aug 2026

Vacancy: --

Location: Cox's Bazar (Ukhia)

Experience: At least 2 years

Published: 02 Aug 2026

Requirements

Education

- Bachelor's or Master's degree in Clinical Psychology, Counseling Psychology or a related field from a recognized institution.

Experience

- At least 2 years
- The applicants should have experience in the following business area(s): NGO

Additional Requirements

Experience and Other Requirements: Minimum 2 years of experience providing psychological services, with strong practical experience in GBV case management and survivor support.

The Following capabilities are mandatory:

- A dynamic individual with a demonstrated ability to perform effectively in a demanding, fast-paced environment.
- In-depth knowledge of trauma-informed care, GBV prevention and response standards, and national guidelines.
- Ability to work empathetically and professionally with GBV survivors, upholding strict confidentiality and safety principles.
- Excellent communication, facilitation, and interpersonal skills.
- Ability to coordinate services effectively across multiple facilities and work collaboratively with multidisciplinary teams.
- Strong organizational skills and ability to manage sensitive cases with discretion.
- Fluency in Bangla; basic English proficiency required; knowledge of local dialects is an advantage.
- Good analytical, documentation, and report writing skills.
- Female candidates are strongly encouraged to apply.

Responsibilities & Context

Job Circular No.: 20260730-011

Research, Training and Management (RTM) International NGO working in Cox's Bazar to implement different projects supported by the Government of Bangladesh, UNFPA, UNICEF and other development partners. To provide essential health services to the affected population across different locations, RTM requires filling the vacancies for the mentioned positions.

Report to: Head of Operations-Field.

Major Responsibilities:

- Conduct mental health assessments and provide individual and group psychosocial support.
- Develop and implement MHPSS activities to promote mental well-being.
- Coordinate referrals and ensure continuity of care with relevant mental health service providers.
- Support monitoring and evaluation of MHPSS interventions.
- Identify, prevent, and respond to GBV-related concerns in collaboration with relevant stakeholders.
- Conduct GBV risk assessments and facilitate survivor-centered referrals and follow-up.
- Organize awareness sessions on GBV prevention, available services, and support mechanisms.
- Contribute to monitoring and evaluation of GBV interventions.
- Coordinate with government counterparts, humanitarian agencies, sector working groups, NGOs, and community leaders.
- Participate in coordination meetings and technical working groups.
- Support the implementation of culturally appropriate MHPSS and GBV strategies.
- Ensure accurate documentation and timely reporting of program activities.
- Perform any additional tasks as assigned by the authority to support the efficient functioning of the healthcare facility.

Skills & Expertise

Other Relevant Skills

GBV

GBV Case Management

Monitoring and Evaluation

Reporting and Documentation

Safety Management

Compensation & Other Benefits

- **Salary:** As per organizational policy
- **Compensation & other benefits:** As per the organization's policy

Workplace

Work at office

Employment Status

Contractual

Job Location

Cox's Bazar (Ukhia)

Read Before Apply

The incumbent will maintain and abide by the RTM International Code of Conduct in discharging any duties in the refugee camps (while interacting with/ treating/ counseling the refugee population) and will commit to abiding by the PSEA core principles and other issues.

Attention:

RTM International has a Policy regarding Protection against Sexual Exploitation and Abuse (PSEA), a Gender Policy, and a Child Protection Policy. The organization has a Zero Tolerance Policy regarding this issue. Candidates who know PSEA will be preferred. Female candidates are encouraged to apply.

Apply Procedure

Hard Copy

Application Instruction

Job Circular No.: 20260730-011

(Applicant must mention job circular no. & Position in E-mail Subject Line)

Interested candidates may apply to **the Director (Administration), RTM International, 581 Shewrapara, Mirpur, Dhaka 1216** by sending their application and details CV along with recent passport size photographs, copy of NID, copy of all academic certificates and contact details **on or before 10 August, 2026** to E-mail address: **job03@rtm-international.org** (indicating **Circular No. & Position name** in the Subject line).

Only short-listed candidates will be called for interview.

No TA/DA will be provided for attending the interview.

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Director (Administration)

RI

RTM International

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▲ রিপোর্ট

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